



Unit-VIII, Bhubaneswar-751012, Odisha

मधुसूदन सहकारी प्रबंधन संस्थान, भुवनेश्वर
(राष्ट्रीय सहकारी प्रशिक्षण परिषद, नई दिल्ली का एक संस्थान)
(सहकारिता मंत्रालय, भारत सरकार के अधीन एक स्वायत्त संस्था)
यनिट-8. भुवनेश्वर-751012. ओडिशा

मधुसूदन सहकारी प्रबंधन संस्थान में संविदात्मक व्याख्याताओं (MBA-1, CS/IT-1, सहकारी प्रबंधन-2) के 4 पदों को 3 वर्ष की अवधि के लिए 40000-90000 रुपये के समेकित वेतनमान पर अनुबंध के आधार पर भरने के लिए आवेदन आमंत्रित करता है। रिक्ति और आवेदन प्रारूप के विवरण के लिए, कृपया MICM की वेबसाइट: www.micm.ac.in पर जाएँ। आवेदन जमा करने की अंतिम तिथि विज्ञापन के प्रकाशन के 21 दिनों के भीतर है।

निदेशक, एमआईसीएम भुवनेश्वर



MADHUSUDAN INSTITUTE OF COOPERATIVE MANAGEMENT, BHUBANESWAR
(An Institute of National Council for Cooperative Training, New Delhi)
(An Autonomous Society under Ministry of Cooperation, Govt. of India)

MICM invites application for filling up of the 4 posts of Contract Lecturers (MBA-1, CS/IT-1, Cooperative Management-2) at Madhusudan Institute of Cooperative Management on contract basis for a period of 3 years in the consolidated pay range of Rs.40000-90000. For details of the vacancy and application format, please visit MICM website: www.micm.ac.in. The last date of submission of application is within 21 days of publication of the advertisement.

Director, MICM Bhubaneswar

Madhusudan Institute of Cooperative Management

(An Institute of National Council for Cooperative Training, New Delhi)

(Autonomous Society under Ministry of Cooperation, Govt. of India)

Unit-VIII, Bhubaneswar-751012, Odisha

Website: www.ncct.ac.in

No. : MICM / 01-41 / 2024-25

Dated: 24.03.2025

VACANCY CIRCULAR

The Madhusudan Institute of Cooperative Management (MICM), Bhubaneswar invites applications from suitable candidates for filling up the post of Lecturer on contract basis, initially for a period of 3 years:

Sl. No.	Name of the Post	Pay range	No. of Posts	Type of recruitment	Place of posting	Age
1.	Lecturer (On Contract)	Rs.40000-90000	4	On contract basis	MICM Bhubaneswar	Upto 60 years

Eligibility:

- (i) A Master's Degree with minimum 55% marks in Economics/Agriculture/MCA/Commerce/Business Administration/Cooperation/Law/Engineering (Computer)/Information Technology.
- (ii) NET or an Accredited Test (State Level Eligibility Test SLET/SET) qualified or Ph.D. in the concerned/allied/relevant discipline
- (iii) A minimum of two years of teaching experience in any institution of repute.

Tenure of Contract: The candidate will be initially appointed for a period of 3 years. However, their performance will be assessed on yearly basis. If their performance is satisfactory they will be continued for the agreed tenure. The tenure of contract may be extended for further period of two years on satisfactory performance. No further extension of tenure beyond five years is permissible.

Annual Incentive: The person will be given 5% annual increment on the consolidated remuneration as an incentive amount if his/her performance is found satisfactory. However, every year extension of services on the basis of performance with 5% increment shall be done at the level of Secretary, NCCT. Annual increment beyond 5% to 15% may be considered on extraordinary performance of the Lecturer and Institute may recommend his/her case with justifiable reasons supported with documentary evidence to NCCT HQ for consideration of Competent Authority.

Monthly remuneration: Range of Consolidated Remuneration for the post of Lecturer, MICM is between Rs.40000-90000.

- (a) There will be no other allowance(s) in addition to the aforesaid monthly consolidated remuneration.

- (b) The consolidated remuneration may be fixed between the range as mentioned above on the basis of candidate capabilities and merits of the case and last pay drawn.
- (c) The remuneration of selected candidate shall be fixed within the given range, according to the qualification and experience of the candidate subject to the condition that it shall not be in excess of 10% of last pay drawn by the candidates in previous employment. Remuneration in excess of 10% shall be fixed as deemed fit by the Competent Authority.

**TERMS AND CONDITIONS FOR APPOINTMENT OF Lecturer, MICM Bhubaneswar
(ON CONTRACT BASIS):**

1. In case the performance of the person so appointed is found unsatisfactory, his/her services will be terminated any time after giving one month's notice without giving any reason thereof or pay in lieu thereof. In case of resignation from the post, one month's notice or pay in lieu of notice period shall be deposited.
2. Leave of absence: The person appointed on contract basis will be eligible for 15 days leave in a Calendar Year. It cannot be carry forwarded to next calendar year. Any other leave for any purpose will be considered as leave without pay.
3. Persons so appointed on contract basis will not be eligible for any allowance except consolidated monthly remuneration. He will not claim any terminal benefit on termination of his contractual appointment.
4. The person appointed will come under the ambit of conduct rules as applicable in NCCT.
5. The person so appointed will require to attend respective office during working hours' and days in week. He/she will have to attend the office during holidays in case of exigency of work.
6. The person appointed will require to maintain confidentiality of the work assigned to him/her by the Institute.
7. The person selected for appointment will require to show his all original certificates required for verification for his/her eligibility for the post.
8. The person so engaged may be allotted residence inside the Institute Campus, subject to its availability, after the approval of the Director of the Institute. The person will be charged license fee and monthly rent equivalent to 20% of their consolidated remuneration. Electricity and water charges shall be as per actual.
9. In case of outstation program the person so engaged will be provided boarding and lodging or TA/DA as per rules prevalent in NCCT, as per the entitlement of the post.
10. The mere possession of the prescribed essential qualification and experience does not entitle candidates to be called for the interview. Only short listed candidates as per criteria decided by the MICM will be invited for interview.
11. The dates of interview will be communicated through email (as provided in the application form) to the shortlisted candidates. Any change or correspondence address/email/phone from the one given in the application form should at once be communicated to MICM.
12. Candidates are advised to visit the MICM website at regular intervals for the updates.
13. The MICM shall process the applications entirely on the basis of information/documents submitted by the candidates. In case the information/documents are found to be false/incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.
14. All appointments shall be made provisionally subject to verification of original documents. The MICM shall verify the documents and antecedents of the applicant at the time of interview/joining. In case, it is found at any point of time that any document/information submitted by the applicant

is false or the applicant has suppressed/concealed any relevant information, the services of the selected applicant shall be terminated forthwith without assigning any reason.

15. The MICM reserves the right to revise/reschedule/cancel/suspend/withdraw the recruitment process in part or full without assigning any reason. The MICM reserves the right not to fill up the vacancy as advertised. The decision of NCCT/MICM shall be final and no appeal in this regard shall be entertained.
16. The offer of appointment to the selected candidates will be subject to verification of certificates/testimonials at the time of joining and completion of other formalities.
17. Selected persons will be required to give an undertaking to maintain secrecy of the organization and devotion to duty prescribed by NCCT.
18. The applicant should not have retired under FR 56 (J)/or as a consequence of penalty imposed on him/her.
19. The Number of vacancies may be changed at the discretion of MICM.
20. Canvassing in any form will lead to disqualification.

How to apply:

Applications from willing and eligible candidates, may be sent by Regd. / Speed Post to **Director, Madhusudan Institute of Cooperative Management, Unit-VIII, Bhubaneswar-751012, Odisha** in the prescribed format as per Annexure-I within 21 days from the date of this advertisement along with self-attested copies of testimonials.

Annexure-I**APPLICATION FOR THE POST OF _____**

Paste here self-
attested passport
size coloured
photograph

1	Post Applied for	:	
2	Name (in BLOCK LETTERS)	:	
3	Date of Birth	:	
4	Category (SC/ST/OBC, etc.)	:	
5	Present Post Held	:	
6	Present Employer	:	
7	Present Pay	:	
8	Nature of Present Employment (i.e., Permanent/Ad-hoc/ Temporary/ Deputation)	:	
9	Present Office with Address and Telephone No., Email ID	:	
10	Correspondence Address	:	
	Telephone No.	:	
	Mobile No.	:	
	Email ID	:	

Details of proficiency in computer operation	:	
Details of training undergone	:	
Any other information the applicant wants to furnish	:	
Please state briefly how you find yourself best suitable for the post applied for:		

It is also certified that the information furnished above is correct and true to the best of my knowledge. In the event of my selection, I shall abide by the terms and conditions of service attached to the post.

Place:

Date:

Signature of the Candidate:

Name of the Candidate: